



UNITED STEELWORKERS
SALARIED LOCAL 2724
ALGOMA STEEL INC.
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United Steel Workers 2724 Health Safety and Environmental Policy

It is the objective of the USW Local 2724 to ensure that all workers are employed in a safe workplace. A workplace that is conducive to healthy jobs, bodies and minds.

Recognizing it is the employer's responsibility to provide a health and safe workplace. As Union activists and leaders, we will participate and ensure the employer fulfils their health and safety obligations in legislation, the Joint Health and Safety Manual, and our Collective Agreements.

The membership of Local Union 2724 is obligated to follow the provisions of the Constitution of the United Steelworkers, the Occupational Health and Safety Act, the Ontario Labour Relations Act, Employment Standards Act and the Collective Agreements between the Company and the Union.

The Local 2724 Union health and safety committee and team shall be responsible for the following:

1. Investigating members' complaints and assisting in obtaining a remedy.
2. Inspecting the workplace as per the provision of the legislation or collective agreement.
3. Participating in health and safety training for local members.
4. Regularly informing members about health and safety hazards and their rights under the legislation and their collective agreements.
5. Representing members during Ministry of Labour inspection tours, work refusals and health and safety hearings.
6. Calling the Ministry of Labour inspectorate when concerns are raised by individual members that cannot be resolved following the Internal Responsibility System.

Commitment to health and safety must form an integral part of the company, from the top management to the individual worker. Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety of workers.

Dated: January 2, 2026

A handwritten signature in blue ink, which appears to read "William Slater".

William Slater
President, Local Union 2724