

Seniority Rank	JOB	ORG UNIT	DEPARTMENT
1	Lead - Strategic Sourcing	Bulk Raw Matl Logistics Byproducts	Procurement
2	Electrical Engineering Specialist	Steelmaking - Maintenance	Steelmaking - Maintenance
3	Senior Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
4	FLS - Power & Services	Power and Service	Utilities Infrastructure and Engineering
6	Technical Specialist	Incident Response Center	IT and Business Process Improvement
7	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
8	Senior Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
9	Technical Specialist	Infrastructure Governance and BPI	IT and Business Process Improvement
10	Met Specialist/Cust Met Specialist	Steelmaking - Operations	Steelmaking - Operations
11	Senior Process Specialist	Steelmaking - Operations	Steelmaking - Operations
13	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
14	Shift FLS - Emergency Services	Emergency Services Shift FLS - 1	Maintenance and Operating Services
15	Senior Planner - Mechanical	EAF - Maintenance	Steelmaking - Maintenance
17	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
18	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
19	FLS - Property Management	Property Management	HR and Corporate Affairs
20	Senior Customer Care Advisor	Customer Service-USA and Mexico	Commercial
21	Fire Prevention Officer	Emergency Services	Maintenance and Operating Services
22	Shift FLS - EAF	EAF - Operations	Electric Arc Furnace
23	Emergency Response Officer	Emergency Services Shift FLS - 3	Maintenance and Operating Services
24	Systems Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
25	Senior Process Specialist	Audits and Certifications	Audits and Certifications
26	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
28	FLS Manifesting & Car Control	Manifesting and Car Control	Shipping and Distribution Optimization
29	Senior Customer Care Advisor	Customer Service	Commercial
30	Senior Process Specialist	Coil - Operations	Coil - Operations
31	Health & Safety Committee Member	Occupational Health and Safety	Maintenance and Operating Services
32	Sr. Payroll Specialist	Payroll	Finance and Cost
33	Senior Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
34	Met Specialist/Cust Met Specialist	Metallurgy	Quality Assurance
35	Technical Specialist	Incident Response Center	IT and Business Process Improvement
36	Supervisor Cash Forecast/Banking Op	Treasury	Finance and Cost

37	Senior Process Specialist	EAF - Operations	Electric Arc Furnace
39	Process Specialist	Slab - Operations	Slab - Operations
40	Shift Coordinator - Pow & Serv	Central and Infrastructure	Utilities Infrastructure and Engineering
41	Senior Credit Analyst	Operations Accounting - Credit	Finance and Cost
42	Met Specialist/Cust Met Specialist	Metallurgical Services	Quality Assurance
43	Senior Project Supervisor (Construction)	Steelmaking - Projects	Steelmaking
44	Security Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
45	FLS - Charging & Melting	Charge and Melting	Steelmaking - Operations
46	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 1	Maintenance and Operating Services
47	FLS - Switching/Tracks/Yards	Switching	Shipping Tracks and Yard Services
48	FLS - Mechanical Maintenance	Infrastructure	Utilities Infrastructure and Engineering
49	Shift FLS - Transportation Services	Transportation	Transportation
50	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
51	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
52	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
55	Senior Planner - Electrical	Electrical Maintenance - EAF	Steelmaking - Maintenance
56	Shift FLS - EAF	EAF - Operations	Electric Arc Furnace
57	Senior Process Specialist	Audits and Certifications	Audits and Certifications
58	Mechanical Technical Specialist	Slab and Coil - Maintenance	Slab and Coil - Maintenance
59	Senior Customer Care Advisor	Customer Service-USA and Mexico	Commercial
60	Met Specialist/Cust Met Specialist	Technical Services Administration	Quality Assurance
62	Senior Engineering Specialist	Engineering and Environment Control	Engineering and Environment Control
63	Shift Coordinator - Pow & Serv	Central and Infrastructure	Utilities Infrastructure and Engineering
65	Sr Metallurgist/Sr Customer Metallurgist	Slab - Operations	Slab - Operations
66	Health & Safety Committee Member	Occupational Health and Safety	Maintenance and Operating Services
67	Senior Planner - Electrical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
68	Maintenance Systems Specialist	Steelmaking - Maintenance	Steelmaking - Maintenance
69	Shift Coordinator - Pow & Serv	Central and Infrastructure	Utilities Infrastructure and Engineering
71	FLS - EAF Scrap Facility	Electric Arc Furnace	Electric Arc Furnace
72	Senior Pricing Specialist	Cost Accounting	Finance and Cost
73	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
75	Shift FLS - Emergency Services	Emergency Services Shift FLS - 2	Maintenance and Operating Services
76	Senior Technical Specialist	MES and Scheduling	IT and Business Process Improvement
77	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations

78	Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
80	Technical Specialist	Incident Response Center	IT and Business Process Improvement
81	Production Control Specialist	Auto Services Inv Mgt and Ext Processing	Commercial
82	Strategic Sourcing Specialist	Procurement - Slab Flat Roll and Capex	Procurement - Slab Flat Roll and Capex
83	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs
84	FLS - Stores	Stores Main Warehouse	Primary and Stores
85	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs
86	Raw Materials Analyst	Bulk Raw Matl Logistics Byproducts	Procurement
87	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 4	Maintenance and Operating Services
88	Senior Engineering Specialist	Engineering and Environment Control	Engineering and Environment Control
89	FLS - Mechanical Maintenance	Mechanical Mtce - Plate Assigned	Hot Mill and Finishing - Maintenance
90	Payroll Specialist	Payroll	Finance and Cost
91	Treasury Analyst	Treasury	Finance and Cost
92	FLS Prod Sched 106/166/PlateFn	Prod Sched 106 166 Plate Finishing	Finance
93	Senior Supervising Chemist	Chemical Lab	Steelmaking - Operations
94	Senior Traffic Analyst	Bulk Raw Matl Logistics Byproducts	Procurement
95	Hygiene Specialist	Occupational Health and Safety	Maintenance and Operating Services
96	FLS - Casting	DSPC Casting	Coil - Operations
97	Supervisor - Customer Service	Customer Service-USA and Mexico	Commercial
98	Shift FLS - Emergency Services	Emergency Services Shift FLS - 3	Maintenance and Operating Services
99	Senior Process Specialist	EAF - Operations	Electric Arc Furnace
100	FLS - Electrical Repairs - Shops	Electrical Repair Shop	Central Maintenance - Shops
101	Shift FLS - Emergency Services	Emergency Services Shift FLS - 4	Maintenance and Operating Services
102	Buyer	Primary and Stores	Primary and Stores
104	Senior Metallographer	Quality Services	Quality Assurance
105	Senior Process Specialist	Hot Mill and Finishing - Technical	Hot Mill and Finishing
106	Shift FLS - Transportation Services	Transportation	Transportation
107	Sr Metallurgist/Sr Customer Metallurgist	Metallurgical Services	Quality Assurance
108	Senior Process Specialist	Hot Mill and Finishing - Technical	Hot Mill and Finishing
109	Environmental Control Officer	Engineering and Environment Control	Engineering and Environment Control
110	Human Resources Representative Level II	Human Resources Services	HR and Corporate Affairs
111	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
112	Senior Process Specialist	EAF - Operations	Electric Arc Furnace
113	Senior Planner - Electrical	Electrical Maintenance - Utilities	Utilities Maintenance

114	FLS - Electrical Assigned - DSPC	Electrical Maintenance - Thin Slab	Slab and Coil - Maintenance
115	FLS - Elect Mtce Utilities	Central and Infrastructure	Utilities Infrastructure and Engineering
116	FLS - Mechanical Assigned DSPC	Mechanical Mtce - DSPC Rolling Mill	Slab and Coil - Maintenance
117	Sr Metallurgist/Sr Customer Metallurgist	Technical Services Administration	Quality Assurance
118	FLS - Mill Area	Finishing Mill Area	Coil - Operations
119	FLS - Plate Shipping	Plate Shipping	Hot Mill and Finishing - Operations
120	FLS - Plate Gas Cut and Welded Beam	Flame Cutting	Hot Mill and Finishing - Operations
121	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
122	Senior Planner - Other	Masonry Specialty Shop	Steelmaking - Operations
123	Supv Accounts Receivable and Credit	Operations Accounting - Credit	Finance and Cost
125	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 2	Maintenance and Operating Services
126	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 3	Maintenance and Operating Services
127	FLS - Infrastructure & Carpenters	Central Infrastructure 6	Central Infrastructure 6
128	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
129	Electrical Engineering Specialist	Steelmaking - Maintenance	Steelmaking - Maintenance
130	Human Resources Representative Level III	Compensation, Pension & Benefits	HR and Corporate Affairs
131	Emergency Response Officer	Emergency Services Shift FLS - 2	Maintenance and Operating Services
132	Shift Engineer	Utilities Operations	Utilities Operations
133	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
134	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
135	Planner Scheduler	Primary Scheduling	Finance
137	FLS - Mobile Equipment & Marine	Mobile Equipment and Marine	Transportation
138	FLS - Steel Refining and Craneline	LMF Metallurgy	Steelmaking - Operations
139	Shift FLS - Transportation Services	Transportation	Transportation
140	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
141	Senior Customer Care Advisor	Customer Service-USA and Mexico	Commercial
143	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
144	FLS -Mechanical/Metallographic Test Labs	Quality Assurance - Test Lab	Quality Assurance
145	Gen Supv Energy Tech.	Utilities Operations	Utilities Operations
147	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
148	Senior Technical Specialist	Infrastructure Governance and BPI	IT and Business Process Improvement
149	Senior Project Supervisor (Construction)	Major Projects 7	Major Projects 4
150	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 2	Maintenance and Operating Services
151	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 3	Maintenance and Operating Services

152	Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
153	Shift Coordinator SlabCast	Slab - Operations	Slab - Operations
154	Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
155	FLS - Roll Shop	106 Roll Shop	Hot Mill and Finishing - Operations
156	Shift FLS - EAF	EAF - Operations	Electric Arc Furnace
157	Senior Planner - Other	Auto Shops	Transportation
158	Cost Control Accountant	Cost Accounting	Finance and Cost
159	Senior Planner - Electrical	Central and Infrastructure	Utilities Infrastructure and Engineering
160	Shift Coordinator SlabCast	Slab - Operations	Slab - Operations
161	FLS - Plate Mill	166 Plate Mill	Hot Mill and Finishing - Operations
162	FLS - Heat Treat	Heat Treat	Hot Mill and Finishing - Operations
163	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
164	FLS - Load Planning & Customs	Load Planning and Customs	Shipping and Distribution Optimization
165	Variant Configurator	Business Applications	IT and Business Process Improvement
166	Met Specialist/Cust Met Specialist	Metallurgical Services	Quality Assurance
167	Senior Technical Specialist	Incident Response Center	IT and Business Process Improvement
168	Elect & Automation Specialist	EAF - Maintenance	Steelmaking - Maintenance
169	FLS - Slab Caster SlabYard	Caster Slab Yard	Slab - Operations
170	Shift FLS - DSPC	Slab - Operations	Slab - Operations
171	Elect & Automation Specialist	Slab and Coil - Maintenance	Slab and Coil - Maintenance
172	Mechanical Technical Specialist	Steelmaking - Maintenance	Steelmaking - Maintenance
173	Inventory Analyst	Primary and Stores	Primary and Stores
174	Senior Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
175	Senior Technical Specialist	Infrastructure Governance and BPI	IT and Business Process Improvement
176	Shift FLS - EAF	EAF - Operations	Electric Arc Furnace
177	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
178	Shift Coordinator - Pow & Serv	Central and Infrastructure	Utilities Infrastructure and Engineering
179	Buyer	Procurement - IT BPI Services and EFS	Procurement
180	FLS - NDE & Vibration	NDE Vibe and Lube	Utilities Maintenance
181	FLS - Ladles	Masonry Specialty Shop	Steelmaking - Operations
182	FLS - Autoshop	Auto Shop East	Transportation
184	Specialist - NDE & Vibration	NDE Vibe and Lube	Utilities Maintenance
185	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
186	FLS - Lime Plant & Material Movement	Lime Burning	Transportation

187	Shift FLS - EAF	EAF - Operations	Electric Arc Furnace
188	Shift Engineer	Utilities Operations	Utilities Operations
189	FLS - EAF Operations	EAF - Operations	Electric Arc Furnace
190	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
191	Senior Planner - Mechanical	Slab and Coil - Maintenance	Slab and Coil - Maintenance
192	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
193	Planner Scheduler	Primary Scheduling	Finance
194	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
195	Senior Planner - Mechanical	Mechanical Mtce - Plate Finishing	Hot Mill and Finishing - Maintenance
197	Technical Specialist	Business Applications	IT and Business Process Improvement
198	Q.I. & Project Supervisor	Utilities Operations	Utilities Operations
199	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 3	Maintenance and Operating Services
200	FLS - Segment Shop	Segment Shop	Slab - Operations
201	FLS - Maintenance Trans West	Material Reprocessing Maintenance	Utilities Infrastructure and Engineering
202	Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
203	Plate Specialist	Quality Assurance	Quality Assurance
204	Sr Environment Control Officer	Engineering and Environment Control	Engineering and Environment Control
205	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
206	FLS - Electrical Maintenance Slabcast	Electrical Maintenance - Slabcast	Slab and Coil - Maintenance
207	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
208	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
209	FLS - Slab Yard/Furnaces	Plate and Strip Slab Yard	Hot Mill and Finishing - Operations
210	Shift Engineer	Utilities Operations	Utilities Operations
212	Shift FLS - Transportation Services	Transportation	Transportation
213	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
216	FLS - Primary Scheduling	Primary Scheduling	Finance
217	Emergency Response Officer	Emergency Services Shift FLS - 1	Maintenance and Operating Services
218	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
219	FLS - Mechanical Maintenance	Mechanical Mtce - Plate Finishing	Hot Mill and Finishing - Maintenance
220	Claims Management Specialist	Training and Development	Human Resources and Labour Relations
221	FLS - Electrical Maintenance	Electrical Maintenance - Plate	Hot Mill and Finishing - Maintenance
222	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs
223	Senior Financial Accounting Analyst	Financial Accounting	Financial Accounting and Reporting
224	Buyer	Procurement - IT BPI Services and EFS	Procurement

225	Systems Assistant	Incident Response Center	IT and Business Process Improvement
226	Senior Planner - Other	Central and Infrastructure	Utilities Infrastructure and Engineering
227	Coord. Planning & Projects	Utilities Maintenance	Utilities Maintenance
228	Systems Assistant	Infrastructure Governance and BPI	IT and Business Process Improvement
230	Senior Planner - Mechanical	Segment Shop	Slab - Operations
232	Emergency Response Officer	Emergency Services Shift FLS - 4	Maintenance and Operating Services
235	Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
236	Engineering Specialist	Central and Infrastructure	Utilities Infrastructure and Engineering
237	Emergency Response Officer	Emergency Services Shift FLS - 1	Maintenance and Operating Services
238	Senior Planner - Electrical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
239	Senior Planner - Electrical	Slab and Coil - Maintenance	Slab and Coil - Maintenance
242	Senior Technical Specialist	Business Applications	IT and Business Process Improvement
243	Senior Planner - Other	HVAC - Utilities	Utilities Maintenance
244	Senior Technical Specialist	MES and Scheduling	IT and Business Process Improvement
246	Senior Planner - Mechanical	Central and Infrastructure	Utilities Infrastructure and Engineering
247	FLS - Mechanical Maintenance - EAF	Mechanical Maintenance - EAF	Steelmaking - Maintenance
248	FLS - Mechanical Maintenance - Central	Steelmaking - Maintenance	Steelmaking - Maintenance
252	FLS - Electrical Maintenance	Electrical Maintenance - Strip	Hot Mill and Finishing - Maintenance
256	Senior Technical Specialist	Business Applications	IT and Business Process Improvement
257	Senior Technical Specialist	Business Applications	IT and Business Process Improvement
258	Senior Technical Specialist	Business Applications	IT and Business Process Improvement
259	Technical Specialist	Incident Response Center	IT and Business Process Improvement
260	Sr. Payroll Specialist	Payroll	Finance and Cost
261	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
263	FLS - Infrastructure	Central Infrastructure 2	Utilities Infrastructure and Engineering
267	Sr. Emerg. Response Officer	Emergency Services Shift FLS - 4	Maintenance and Operating Services
269	FLS - Elect Mtce Utilities	Electrical Maintenance - Utilities	Utilities Maintenance
270	Electrical & Automation Specialist	Coil - Maintenance	Coil - Maintenance
271	Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
273	Shift Coordinator - Pow & Serv	Central and Infrastructure	Utilities Infrastructure and Engineering
274	Sr. Analyst/Programmer	MES and Scheduling	IT and Business Process Improvement
275	Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
277	FLS - Mechanical Maintenance Slabcast	Mechanical Maintenance - Slabcast	Slab and Coil - Maintenance
278	Emergency Response Officer	Emergency Services Shift FLS - 3	Maintenance and Operating Services

280	Sr Occupational Health&Safety Specialist	Occupational Health and Safety	Maintenance and Operating Services
281	FLS - Electrical Maintenance	Electrical Maintenance - Furnaces	Hot Mill and Finishing - Maintenance
283	FLS - Utilities	Satellite Plants - Slurry WWTP ByProduct	Utilities Operations
285	FLS - Technical Power Systems	Power Systems	Utilities Infrastructure and Engineering
287	FLS - Electrical Maintenance - EAF	Electrical Maintenance - EAF	Steelmaking - Maintenance
288	FLS - Fab & Car Shop	Fabrication and Car Shop	Central Maintenance - Shops
289	Planning Coordinator	Shops - Planning	Central Maintenance - Shops
290	FLS - #1 Machine Shop	No1 Machine Shop	Central Maintenance - Shops
291	Systems Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
297	Senior Technical Specialist	MES and Scheduling	IT and Business Process Improvement
301	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
302	FLS - Crane Repairs	Crane Repairs	Central Maintenance - Shops
306	Senior Technical Specialist	Infrastructure Governance and BPI	IT and Business Process Improvement
300	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
311	Engineering Specialist	Crane Repairs	Central Maintenance - Shops
314	Shift Engineer	Utilities Operations	Utilities Operations
319	Sr. Analyst/Programmer	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
321	Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
322	Senior Planner - Other	Crane Repairs	Central Maintenance - Shops
327	SOX Auditor	Internal Audit	Internal Audit
329	Occupational Health & Safety Specialist	Occupational Health and Safety	Maintenance and Operating Services
341	Utilities Systems Engineer	Utilities Operations	Utilities Operations
353	Sr. Scheduler Planner	Shops - Planning	Central Maintenance - Shops
358	Business Analyst	Business Applications	IT and Business Process Improvement
363	Shift Engineer	Utilities Operations	Utilities Operations