

<b>Post March 23 Rank #</b>	<b>POSITION</b>	<b>ORGANIZATION UNIT</b>	<b>DEPARTMENT</b>
5	Lead - Strategic Sourcing	Bulk Raw Matl Logistics Byproducts	Procurement
6	Electrical Engineering Specialist	Steelmaking and Slabcaster Maintenance	Steelmaking and Slabcaster Maintenance
7	Process Apps Plate & Strip	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
8	FLS - Electrical Maintenance - Central	Central and Infrastructure	Utilities Infrastructure and Engineering
10	Technical Specialist	Incident Response Center	IT and Business Process Improvement
11	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
12	Senior Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
13	Infrastructure - Servers/Domain	Infrastructure Governance and BPI	IT and Business Process Improvement
14	Senior Metallurgist	Steelmaking - Operations	Steelmaking - Operations
16	Senior Process Specialist	Steelmaking and Caster - Technical	Steelmaking and Caster - Technical
17	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
19	Shift FLS - Emergency Services	Emergency Services Shift FLS	Maintenance and Operating Services
21	Senior Planner - Mechanical EAF	EAF Maintenance	Electric Arc Furnace
22	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
23	Claims Analyst	Cost Accounting	Finance and Cost
24	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
25	FLS - Property Management	Property Management	Property Management and Services
26	Senior Customer Care Advisor	Customer Service-USA and Mexico	Commercial
27	Fire Prevention Officer	Emergency Services	Maintenance and Operating Services
28	Shift FLS - EAF	EAF Operations	Electric Arc Furnace
29	Emergency Response Officer	Emergency Services	Maintenance and Operating Services
30	Systems Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
31	Senior Process Specialist	Audits and Certifications	Audits and Certifications
32	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
36	FLS - Manifesting & Car Control	Manifesting and Car Control	Shipping and Distribution Optimization
37	Senior Customer Care Advisor	Customer Service	Commercial
38	Senior Process Specialist	DSPC Operations	DSPC Operations
39	Health/Safety Committee Member - 2724	Occupational Health and Safety	Maintenance and Operating Services
40	Payroll Supervisor	Payroll	HR and Corporate Affairs
41	Senior Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
42	Metallurgical Specialist	Metallurgy	Quality Assurance
43	Technical Specialist	Incident Response Center	IT and Business Process Improvement
44	Supervisor - Cash Forecasting & Banking	Treasury	Finance
45	Senior Process Specialist - EAF	EAF Operations	Electric Arc Furnace
47	Process Specialist	Steelmaking and Caster - Technical	Steelmaking and Caster - Technical
48	Shift Coordinator - Power & Services	Central and Infrastructure	Utilities Infrastructure and Engineering

49	Senior Credit Analyst	Operations Accounting - Credit	Finance
50	Metallurgical Specialist	Metallurgical Services	Quality Assurance
51	Senior Project Supervisor	EAF Maintenance	Electric Arc Furnace
52	IT Security Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
53	FLS - Charging & Melting	Charge and Melting	Steelmaking - Operations
54	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
55	FLS - Switching/Tracks/Yards	Switching	Shipping Tracks and Yard Services
56	FLS - Mechanical Maintenance - Central	Central and Infrastructure	Utilities Infrastructure and Engineering
57	Shift FLS - Transportation Services	Transportation	Transportation
58	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
59	Customer Care Advisor	Customer Service-Canada and Auto JIT	Commercial
60	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
63	Senior Planner - Electrical	EAF Maintenance	Electric Arc Furnace
64	Shift FLS - EAF	EAF Operations	Electric Arc Furnace
65	Senior Process Specialist	Audits and Certifications	Audits and Certifications
66	Mechanical Technical Specialist	DSPC Maintenance	DSPC Maintenance
67	Senior Customer Care Advisor	Customer Service-USA and Mexico	Commercial
68	Customer Metallurgical Specialist	Technical Services Administration	Quality Assurance
70	Senior Engineering Specialist	Mechanical Engineering	Mechanical Engineering
71	Shift Coordinator - Power & Services	Central and Infrastructure	Utilities Infrastructure and Engineering
74	Senior Metallurgist	Slabcaster - Operations	Slabcaster - Operations
75	Health/Safety Committee Member - 2724	Occupational Health and Safety	Maintenance and Operating Services
77	Senior Planner - Electrical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
78	Maintenance Systems Specialist	Steelmaking and Slabcaster Maintenance	Steelmaking and Slabcaster Maintenance
79	Shift Coordinator - Power & Services	Central and Infrastructure	Utilities Infrastructure and Engineering
81	FLS - EAF Scrap Facility	EAF Operations	Electric Arc Furnace
82	Senior Buyer	Procurement - IT BPI Services and EFS	Procurement
83	Senior Engineering Specialist	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
85	Shift FLS - Emergency Services	Emergency Services Shift FLS	Maintenance and Operating Services
87	Senior Technical Specialist	MES and Scheduling	IT and Business Process Improvement
88	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
89	Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
90	Shift FLS - Transportation Services	Transportation	Transportation
91	Technical Specialist	Incident Response Center	IT and Business Process Improvement
92	Production Control Specialist	Auto Services Inv Mgt and Ext Processing	Commercial
93	Strategic Sourcing Specialist	Procurement - Slab Flat Roll and Capex	Procurement - Slab Flat Roll and Capex
94	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs

95	FLS - Stores	Primary and Stores	Primary and Stores
96	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs
97	Raw Materials Analyst	Bulk Raw Matl Logistics Byproducts	Procurement
98	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
99	Senior Engineering Specialist	Mechanical Engineering	Mechanical Engineering
100	FLS - Mechanical - 166 Mill	Mechanical Mfce - Plate Assigned	Hot Mill and Finishing - Maintenance
101	Payroll Specialist	Payroll	HR and Corporate Affairs
102	Treasury Analyst	Treasury	Finance
103	FLS - Prod. Scheduling 106/166/PlateFin	Prod Sched 106 166 Plate Finishing	Finance
104	Senior Supervising Chemist	Chemical Lab	Steelmaking and Caster - Technical
105	Senior Traffic Analyst	Bulk Raw Matl Logistics Byproducts	Procurement
106	Hygiene Specialist	Occupational Health and Safety	Maintenance and Operating Services
107	FLS - Coil Handling & Roll Shop	Coil Handling and Roll Shop	DSPC Operations
108	Supervisor-Customer Service-US & Mexico	Customer Service-USA and Mexico	Commercial
109	Shift FLS - Emergency Services	Emergency Services Shift FLS	Maintenance and Operating Services
110	Senior Process Specialist	EAF Operations	Electric Arc Furnace
111	FLS - Electrical Repairs - Shops	Electrical Repair Shop	Central Maintenance - Shops
112	Shift FLS - Emergency Services	Emergency Services Shift FLS	Maintenance and Operating Services
113	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
117	Senior Metallographer	Quality Services	Quality Assurance
118	Senior Process Specialist	Hot Mill and Finishing - Technical	Hot Mill and Finishing
119	Shift FLS - Transportation Services	Transportation	Transportation
120	Senior Metallurgist	Metallurgical Services	Quality Assurance
121	Senior Process Specialist	Hot Mill and Finishing - Technical	Hot Mill and Finishing
122	Sr Environment Control Officer	Mechanical Engineering	Mechanical Engineering
123	Workforce Optimization Representative	Human Resources Services	HR and Corporate Affairs
124	Planner Scheduler	Prod Sched 106 166 Plate Finishing	Finance
125	Senior Process Specialist	EAF Maintenance	Electric Arc Furnace
126	Senior Planner - Electrical	Electrical Maintenance - Utilities	Utilities Infrastructure and Engineering
127	FLS - Electrical - DSPC	Electrical Maintenance - Thin Slab	DSPC Maintenance
128	FLS - Technical Power Systems	Power Systems	Utilities Infrastructure and Engineering
129	FLS - Mechanical Assigned DSPC	DSPC Maintenance	DSPC Maintenance
130	Senior Customer Metallurgist	Technical Services Administration	Quality Assurance
131	FLS - Mill Area	Finishing Mill Area	DSPC Operations
132	FLS - Plate Shipping	Plate Shipping	Hot Mill and Finishing - Operations
133	FLS - Plate Gas Cut and Welded Beam	Flame Cutting	Hot Mill and Finishing - Operations
134	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations

135	Senior Planner	Masonry General	Utilities Infrastructure and Engineering
136	Supv Accounts Receivable and Credit	Operations Accounting - Credit	Finance
138	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
139	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
140	FLS - Fabrication & Car Shop	Fabrication and Car Shop	Central Maintenance - Shops
141	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
142	Electrical Engineering Specialist	Steelmaking and Slabcaster Maintenance	Steelmaking and Slabcaster Maintenance
143	Human Resources Rep - Pension/Benefits	Compensation, Pension & Benefits	HR and Corporate Affairs
144	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
145	Shift Engineer	Utilities Operations	Utilities Operations
146	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
147	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
150	Planner Scheduler	Primary Scheduling	Finance
151	Planner Scheduler	Primary Scheduling	Finance
152	FLS - Mobile Equipment & Marine	Mobile Equipment and Marine	Transportation
153	FLS - Refining	LMF Metallurgy	Steelmaking - Operations
155	Shift FLS - Transportation Services	Transportation	Transportation
156	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
157	Senior Customer Care Advisor	Auto Services Inv Mgt and Ext Processing	Commercial
159	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
160	Senior Metallurgist	Metallurgy	Quality Assurance
161	FLS - Mechanical Lab	Quality Assurance - Test Lab	Quality Assurance
163	General Supervisor - Energy Tech	Utilities Operations	Utilities Operations
164	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
165	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
166	Infrastructure Hardware	Infrastructure Governance and BPI	IT and Business Process Improvement
167	Senior Project Supervisor	Major Projects 7	Major Projects 4
168	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
169	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
170	Technical Specialist	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
171	Shift Coordinator - SlabCaster	Slabcaster - Operations	Slabcaster - Operations
172	Process Apps Plate & Strip	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
173	FLS Rollshops / Bearing Shop	106 Roll Shop	Hot Mill and Finishing - Operations
174	Shift FLS - EAF	EAF Operations	Electric Arc Furnace
175	Senior Planner	Auto Shops	Transportation
176	Cost Control Accountant	Cost Accounting	Finance and Cost
177	Senior Planner - Electrical	Central and Infrastructure	Utilities Infrastructure and Engineering

178	Shift Coordinator - SlabCaster	Slabcaster - Operations	Slabcaster - Operations
179	FLS - Plate Mill	166 Plate Mill	Hot Mill and Finishing - Operations
180	FLS - Heat Treat	Heat Treat	Hot Mill and Finishing - Operations
181	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
182	FLS - Load Planning & Customs	Load Planning and Customs	Shipping and Distribution Optimization
183	Variant Configurator - PP/QM/VC	SAP - OTC and Development	IT and Business Process Improvement
184	Metallurgical Specialist	Metallurgical Services	Quality Assurance
186	Senior Technical Specialist	Incident Response Center	IT and Business Process Improvement
188	Electrical & Automation Specialist - EAF	EAF Maintenance	Electric Arc Furnace
189	FLS - Slab Caster SlabYard	Caster Slab Yard	Slabcaster - Operations
190	Shift FLS - DSPC	DSPC Operations	DSPC Operations
191	Electrical & Automation Specialist	DSPC Maintenance	DSPC Maintenance
192	Mechanical Engineering Specialist	EAF Maintenance	Electric Arc Furnace
193	Inventory Analyst	Primary and Stores	Primary and Stores
194	Senior Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
195	Infrastructure - Network	Infrastructure Governance and BPI	IT and Business Process Improvement
196	Shift FLS - EAF	EAF Operations	Electric Arc Furnace
197	Shift FLS - P&S Finishing	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
198	Shift Coordinator - Power & Services	Central and Infrastructure	Utilities Infrastructure and Engineering
199	Senior Buyer	Procurement - IT BPI Services and EFS	Procurement
200	FLS - NDE & Vibration	NDE Vibe and Lube	Utilities Infrastructure and Engineering
201	FLS - Ladles	Steel Ladle Preparation	Steelmaking - Operations
202	FLS - Auto Shop	Auto Shop	Transportation
204	Specialist - NDE & Vibration	NDE Vibe and Lube	Utilities Infrastructure and Engineering
206	Customer Care Advisor	Customer Service-USA and Mexico	Commercial
207	FLS - Lime Plant & Material Movement	Lime Burning	Transportation
208	Shift FLS - EAF	EAF Operations	Electric Arc Furnace
209	Shift Engineer	Utilities Operations	Utilities Operations
210	FLS - EAF Operations	EAF Operations	Electric Arc Furnace
211	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
212	Senior Planner - Mechanical	DSPC Maintenance Planners	DSPC Maintenance
213	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
214	Buyer	Primary and Stores	Primary and Stores
215	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
217	Senior Planner - Mechanical	Mechanical Mtce - Plate Finishing	Hot Mill and Finishing - Maintenance
218	FLS - Mechanical Mtce Slabcast	Mechanical Maintenance - Slabcast	Steelmaking and Slabcaster Maintenance
219	DBA/Basis	SAP - FICO HR BI and Development	IT and Business Process Improvement

220	QI & Project Supervisor	Utilities Operations	Utilities Operations
221	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
222	FLS - Segment Shop	Segment Shop	Slabcaster - Operations
223	FLS - Maintenance Trans West	Material Reprocessing Maintenance	Utilities Infrastructure and Engineering
224	Engineering Specialist	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
225	Plate Specialist		Quality Assurance
226	Senior Environment Control Officer	Mechanical Engineering	Mechanical Engineering
227	Shift FLS - P&S Hot Mill	Hot Mill and Finishing - Operations	Hot Mill and Finishing - Operations
228	FLS - Electrical Maintenance	Electrical Maintenance - Slabcast	Steelmaking and Slabcaster Maintenance
229	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
230	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
231	FLS - Slab Yard	Plate and Strip Slab Yard	Hot Mill and Finishing - Operations
232	Shift Engineer	Utilities Operations	Utilities Operations
236	Senior Customer Care Advisor	Customer Service-Canada and Auto JIT	Commercial
238	Senior Engineering Designer	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
240	Customer Care Advisor	Customer Service	Commercial
241	FLS - Primary Scheduling	Primary Scheduling	Finance
242	Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
243	FLS - Mechanical - Finishing	Mechanical Mfice - Plate Finishing	Hot Mill and Finishing - Maintenance
245	Claims Management Specialist	Training and Development	Human Resources and Labour Relations
246	FLS - Electrical - Finishing	Electrical Maintenance - Plate	Hot Mill and Finishing - Maintenance
247	Company Paid Union Position - Salary	Union Positions	HR and Corporate Affairs
248	Senior Financial Accounting Analyst	Financial Accounting	Financial Accounting and Reporting
251	Systems Assistant	Incident Response Center	IT and Business Process Improvement
252	Senior Planner	Central and Infrastructure	Utilities Infrastructure and Engineering
253	Coordinator - Planning & Projects	Utilities Maintenance	Utilities Infrastructure and Engineering
254	Infrastructure - Servers/Domain	Infrastructure Governance and BPI	IT and Business Process Improvement
258	Senior Planner - Mechanical	Segment Shop	Slabcaster - Operations
259	Senior Planner - Mechanical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
261	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
265	Engineering Designer	Central and Infrastructure	Utilities Infrastructure and Engineering
266	Emergency Response Officer <S>	Emergency Services Shift FLS	Maintenance and Operating Services
267	Senior Planner - Electrical	Hot Mill and Finishing - Maintenance	Hot Mill and Finishing - Maintenance
268	Senior Planner - Electrical	DSPC Maintenance Planners	DSPC Maintenance
271	Sr Technical Specialist-SAP HCM	SAP - OTC and Development	IT and Business Process Improvement
272	Senior Planner - HVAC	HVAC - Utilities	Utilities Infrastructure and Engineering
273	Manufacturing Applications	MES and Scheduling	IT and Business Process Improvement

276	Senior Planner - Mechanical	Material Reprocessing Maintenance	Utilities Infrastructure and Engineering
277	FLS - Mechanical Maintenance - EAF	EAF Maintenance	Electric Arc Furnace
278	FLS - Infrastructure + Carpenters	Central Infrastructure 2	Utilities Infrastructure and Engineering
282	FLS - Electrical - 166 Mill	Electrical Maintenance - Strip	Hot Mill and Finishing - Maintenance
287	Corporate Analytics/Technical	SAP - FICO HR BI and Development	IT and Business Process Improvement
288	ERP/Interfaces Technical	SAP - FICO HR BI and Development	IT and Business Process Improvement
289	ERP Technical	SAP - FICO HR BI and Development	IT and Business Process Improvement
290	Technical Specialist	Incident Response Center	IT and Business Process Improvement
291	Payroll Administrator	Payroll	HR and Corporate Affairs
292	FLS - Mechanical Maintenance - Central	Central and Infrastructure	Utilities Infrastructure and Engineering
294	FLS - Infrastructure	Infrastructure	Utilities Infrastructure and Engineering
298	Senior Emergency Response Officer	Emergency Services Shift FLS	Maintenance and Operating Services
300	FLS - Utilities Elec and Auto Mice	Electrical Maintenance - Utilities	Utilities Infrastructure and Engineering
302	Shift Coordinator - Power & Services	Central and Infrastructure	Utilities Infrastructure and Engineering
303	Senior Engineering Designer	Electrical Engineering and Energy Mgmt	Utilities Infrastructure and Engineering
305	Senior Planner	Crane Repairs	Central Maintenance - Shops
307	Manufacturing Applications	MES and Scheduling	IT and Business Process Improvement
308	Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
313	Senior Occ Health & Safety Specialist	Occupational Health and Safety	Maintenance and Operating Services
314	FLS - Electrical - Furnaces	Electrical Maintenance - Furnaces	Hot Mill and Finishing - Maintenance
316	FLS - Utilities	Satellite Plants - Slurry WWTP ByProduct	Utilities Operations
320	FLS - Power & Services	Power and Service	Utilities Infrastructure and Engineering
322	FLS - Electrical Maintenance - EAF	Electrical Maintenance - EAF	Electric Arc Furnace
324	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
325	Planning Coordinator	Shops - Planning	Central Maintenance - Shops
326	FLS - #1 Machine Shop	No1 Machine Shop	Central Maintenance - Shops
328	Systems Architect	Infrastructure Governance and BPI	IT and Business Process Improvement
335	Manufacturing Apps - MES/Scheduling	MES and Scheduling	IT and Business Process Improvement
340	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
341	FLS - Crane Repairs	Crane Repairs	Central Maintenance - Shops
347	Infrastructure - Servers/Domain	Infrastructure Governance and BPI	IT and Business Process Improvement
354	Engineering Specialist	Crane Repairs	Central Maintenance - Shops
357	Shift Engineer	Utilities Operations	Utilities Operations
368	Senior Analyst/Programmer	Caster Rolling Finishing and PI Apps	IT and Business Process Improvement
370	Technical Specialist	Steelmaking Apps	IT and Business Process Improvement
371	Senior Planner	Crane Repairs	Central Maintenance - Shops
378	SOX Auditor	Internal Audit	Internal Audit

380	Occupational Health & Safety Specialist	Occupational Health and Safety	Maintenance and Operating Services
408	Utilities Systems Engineer	Utilities Operations	Utilities Operations
422	Senior Scheduler Planner	Shops - Planning	Central Maintenance - Shops
431	Business Analyst - FICO	SAP - OTC and Development	IT and Business Process Improvement